

Compliance Team – Health Records

Kestrel House
 Hellesdon Hospital
 Drayton High Road
 Norwich
 Norfolk
 NR6 5BE

Tel: 01603 421687
 Fax: 01603 421411

FOI REQUEST NUMBER 75 2015

Request:

I am requesting the following information under the Freedom of Information Act:

The number of staff (FTE, excluding vacancies, including agency staff) employed by the Trust each financial year since 2010/11 in the following categories:

Nurses
 Occupational Therapists
 Psychologists

The staff numbers for each category should be split by Agenda for Change pay band for each year - it should be possible to see how many people were employed within each pay band within each staffing category each year.

It is assumed that the data for each financial year will be a snapshot taken at the start of each financial year (or at the very end of the previous one - ie March 31) - accordingly, it should include 2014/15 data.

In this request, "staff" has its ordinary meaning - people working for the Trust (including, if possible, via agencies), as opposed to any specific meaning it may carry in employment law.

Response:

Thank you for your recent request under the Freedom of Information Act.

Please see below the information you have requested by staff group, bands and financial years:-

Staff Group	Band	Year				
		2010/11	2011/12	2012/13	2013/14	2014/15*
Nursing	5	473.78	436.02	438.75	426.04	421.41
	6	497.55	553.7	568.16	511.13	514.74
	7	253.49	203.05	208.3	185.48	173.04
	8a	45.56	41.22	42.17	34.88	26.08

	8b	15.74	11	12	14	9
	8c	3.85	3	3	3	3
	8d	1	2	1	0	0
	9	0	0	0	1	0
Occupational Therapist	5	14.79	15.79	21.93	21.09	20.89
	6	51.94	44.86	41.47	26.3	29.11
	7	10.87	5.95	3.99	1.4	5.2
	8a	2.35	0	0	0	0
	8b	1	0	0	0	0
Clinical Psychologist	5	2	3	4	1	2
	6	2	0.93	1	3	3
	7	4.77	5	9.63	6.51	4.5
	8a	27.62	25.99	33.54	42.47	47.33
	8b	30.89	28.85	28.78	25.72	27.83
	8c	10.21	18.58	17.27	18.86	16.12
	8d	14.27	12.3	10.87	10.67	8
	9	1.38	0.37	0.37	0	0

*as at end of February
2015

Unfortunately we are unable to provide WTE for agency staff as this information is not recorded on our systems.

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at www.ico.gov.uk.