

**Compliance Team – Health Records**

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## FOI REQUEST NUMBER 273 2016

Request and Response:																																				
<p><b>1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016.</b></p> <p>— Please find figures as at 31 March 2016 below</p> <table border="1"> <thead> <tr> <th></th> <th>FTE</th> <th>Assignment Count</th> <th>People Headcount</th> </tr> </thead> <tbody> <tr> <td>Assignment Category</td> <td></td> <td></td> <td></td> </tr> <tr> <td rowspan="2">Fixed Term Temp</td> <td>230. 30</td> <td>267</td> <td>254</td> </tr> <tr> <td>230. 30</td> <td>267</td> <td>254</td> </tr> <tr> <td rowspan="2">Permanent</td> <td>3,25 1.59</td> <td>3,637</td> <td>3,590</td> </tr> <tr> <td>3,25 1.59</td> <td>3,637</td> <td>3,590</td> </tr> <tr> <td rowspan="2">Widow/Widower</td> <td>1.00</td> <td>1</td> <td>1</td> </tr> <tr> <td>1.00</td> <td>1</td> <td>1</td> </tr> <tr> <td><b>Grand Total</b></td> <td>3,48 2.89</td> <td>3,905</td> <td>3,845</td> </tr> </tbody> </table>					FTE	Assignment Count	People Headcount	Assignment Category				Fixed Term Temp	230. 30	267	254	230. 30	267	254	Permanent	3,25 1.59	3,637	3,590	3,25 1.59	3,637	3,590	Widow/Widower	1.00	1	1	1.00	1	1	<b>Grand Total</b>	3,48 2.89	3,905	3,845
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<p><b>2. Staff Cost – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.</b></p> <p>— Permanent £133.522m</p> <p>— Non Perm £24.221m</p> <p>— Total £159.743m</p>																																				

3. **Agency Hours** – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.

Month	NURSING		ADMIN
	Qualified	Unqualified	Band 1-4
Apr-15	9,558	3,548	7,027
May-15	11,084	3,510	6,508
Jun-15	12,942	3,766	7,482
Jul-15	14,906	5,481	7,445
Aug-15	14,260	5,955	6,277
Sep-15	13,663	6,594	6,900
Oct-15	12,871	4,622	6,441
Nov-15	10,627	3,595	5,019
Dec-15	10,472	4,043	4,255
Jan-16	8,741	2,745	4,300
Feb-16	8,415	3,655	4,006
Mar-16	9,552	4,082	4,032
<b>Hours Grand total</b>	<b>137,091</b>	<b>51,596</b>	<b>69,691</b>

4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.

- Medical Locums £5.026m
- Qualified nursing £4.091m
- Unqualified nursing £0.829m
- Scientific & Therapeutic £0.117m
- Admin & Corporate £5.245m
- Total £15.308m

5. **Do you use a direct engagement model within your trust?** Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

— Not in use in 15/16

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at [www.ico.gov.uk](http://www.ico.gov.uk).