

Compliance Team – Health Records

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FOI REQUEST NUMBER 261 2015

Request:

Please can I make a request for the following info ;

Disciplinary outcomes following allegations of Bullying and Harassment .
The last 5 years , trust wide .

In each instance ,I would like to know the grading Band of the person making the allegation , the grading Band of the person accused , and the outcome .

Thank you , please do not hesitate to contact me if you need clarification .

Response:

Thank you for your recent request under the Freedom of Information Act.

Please see attached which has been completed as far as possible with the information you have requested. The yellow sections indicate where we are unable to confirm the details.

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at www.ico.gov.uk.

Year	Band of employee raising allegation	Band of employee accused	Hearing?	No Case	Verbal	First Written	Final Written	Dismissal
2015	3	3	N					
2015	(2 x) 3	3	N					
2015	3	3	Y				✓	
2015	5	3	Y			✓		
2015		5	Y			✓		
2014	3	7	N					
2014		6	Y				✓	
2014	5	7	N					
2014		7	Y			✓		
2013		8a	Y		✓			
2013		8c	Y	✓				
2013		3	Y		✓			
2013		5	Y				✓	
2012		5	N					
2012	3	4	N					
2012		1	Y				✓	
2012		8b	Y				✓	
2012	6	8	N					
2012		(Not AFC)						
2012		2						
2012		8c						
	3 & 3	3 & 3						
2010	3	3						
2010	8a	8b	Y					
2010		3						