

Compliance Team – Health Records

Kestrel House
Hellesdon Hospital
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Tel: 01603 421687
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FOI REQUEST NUMBER 240 2015

Request:

I am writing to request information under the Freedom of Information Act 2000.

I would like to receive information with regards to full-time staff within the trust who also work within the private sector. In particular I would like to receive the following...

- Details of every full-time member of staff who has declared they also work in the private sector to include; their role within the trust, private sector role they do, who they work for and how many hours a week.
- I would also like a copy of the trust's 'Register of Interests' including details of who has declared an interest, their role within the trust and their declaration.

I would like to receive this information in the form of an email reply.

If this request is too wide or unclear, I would be grateful if you could contact me as I understand that under the Act, you are required to advise and assist requesters. If any of this information is already in the public domain, please can you direct me to it, with page references and URLs if necessary.

I understand that you are required to respond to my request within the 20 working days after you receive this letter. I would be grateful if you could confirm in writing that you have received this request.

Response:

Thank you for your recent request under the Freedom of Information Act. I apologise for the delay in responding.

Please find attached the Register of Interests for staff relating to private work, and also the Register of Interests for both our Board of Directors and Board of Governors.

Additional information relating to private work, hours worked or interests may be held on the individual staff members personnel file which is kept by the line manager. I can confirm that the Trust holds information falling within the description specified in your request. We estimate that the cost of complying with your request would exceed the appropriate limit specified in Section 12 of the Freedom of Information Act. The appropriate limit has been specified for central public authorities at £450. This represents the estimated costs of one person spending 3 ½ working days in determining whether the

authority holds the information, and locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act the authority is not obliged to comply with a request where the appropriate limit is exceeded.

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at www.ico.gov.uk.

Norfolk & Suffolk NHS Foundation Trust
Board of Directors – Declarations of Interest (version – 25Mar 2015)

NAME	Company Interests any relationship with a named company with which the Trust might do business, including ownership or part-ownership, major shareholdings or other beneficial interests, such as warrants and options; Directorships, paid employment, consultancy	Self Employment: names of any client accounting for more than 5% of your total annual earned income or where there may be any conflict of interest.	Property: freehold or leasehold ownership of any properties in which the Trust might have an interest	Charities: trusteeships, governorships or employment with any charities or voluntary organisations or, Public Appointments: remunerated or unremunerated	Other Interests: anything not covered by the above categories that, in the interests of openness and preventing conflicts of interests should reasonably be declared.	Close Family Links: specific close family interest in any of the above as known to the person declaring an interest.	Date of return dec
ARMSTRONG, Alison	Alison Armstrong Consultancy	None	None	None	None	None	19.03.15
BRIERLEY, John	None	None	None	Hon. Treasurer, Trustee and Director Norwich & Central Norfolk MIND	None	None	10.03.15
HOWLETT Leigh	None	None	None	None	None	Husband is a Director at Colchester University Hospitals NHS Trust	11.03.15

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HOPKINS, Andrew	None	None	None	None	None	Partner is a partner for N A Wilson & Associates who provide management consultancy work to the NHS.	25.03.15

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JEFFERYS, Peter	None	None	None	Chair Fitness to Practice Panels (MPTS/GMC) Other health commissioned work: 'Psychiatric advisor on homicide reviews commissioned by NHS England via Verita.'	None	None	17.03.15
NEWCOMB, Tim	None	None	None	None	None	None	19.03.15
PAGE, Gary	None	None	None	Chair Hoffman Foundation for Autism	None	None	10.03.15

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PARROTT, Brian	Brian Parrott Ltd	None	None	None	Co-chair, Association of Directors of Adult Social Services (ADASS) Associates Network Independent Chair, Safeguarding Adults Boards, London Boroughs of Richmond and Tower Hamlets	Wife is a Director of Brian Parrott Ltd	10.03.15

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SAUNDERS, Marion	Marion Saunders - sole trader Non executive director UIA insurance ltd Professional Adviser CQC	NMC	None	Member of Information Rights Tribunal and AAT Upper Tribunal (Administrative Appeals Chamber)	None	None	20.03.15
SAYER Jane	None	None	None	None	None	None	10.03.15
SCOTT Michael	Director of Barrowby Management Solutions – currently dormant, has not traded for 3yrs	None	None	None	None	None	10.03.15

Norfolk & Suffolk NHS Foundation Trust
Board of Directors – Declarations of Interest (version – 25Mar 2015)

NAME	Company Interests	Self Employment:	Property:	Charities: trusteeships, governorships or employment with any charities or voluntary organisations or, Public Appointments: remunerated or unremunerated	Other Interests:	Close Family Links:	Date of return dec
	any relationship with a named company with which the Trust might do business, including ownership or part-ownership, major shareholdings or other beneficial interests, such as warrants and options; Directorships, paid employment, consultancy	names of any client accounting for more than 5% of your total annual earned income or where there may be any conflict of interest.	freehold or leasehold ownership of any properties in which the Trust might have an interest		anything not covered by the above categories that, in the interests of openness and preventing conflicts of interests should reasonably be declared.	specific close family interest in any of the above as known to the person declaring an interest.	
SMITH, Stuart	Partner in Stuart Smith Partners LLP	None	None	None	None	None	11.03.15
SMITH, Stuart	Additional note (11.03.15): Max Heron a partner in SSPLLP was engaged by Provide, the Central Essex Community Services NHS Trust, to carry out a property strategy in 2014; this work has been completed and has been carried out through a different legal entity, Ardeola Ltd, in which Stuart Smith holds no interest. Max Heron has recently been working with several public sector organisations across health, education and local government. In particular, he is working with the East of England Local Government Association (EELGA) who are driving forward the Government's One Public Estate initiative. As part of this, Stuart Smith understands that a lead has now been appointed to look at the public estate across Norfolk and Suffolk and that Max Heron is working on a Norwich area public sector office strategy.						
SOLOMKA, Bohdan	None	None	None	None	None	None	19.03.15
STOTT, Adrian	None	None	None	Trustee – Mental Health Foundation Board lay member of the Faculty of Public Health. Trustee of a charity, MindEd	None	None	21.09.15

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WHITE, Debbie	None	None	None	None	None	None	11.03.15

Updated 19.02.14 – February 2014 updates made
 Updated 24.06.14 – Cynthia Conquest removed, Michael Scott added.
 Updated 15.09.14 – Stuart Smith additional information added regarding public estates management, following email 05.09.14
 Updated 15.09.14 – Tim Newcomb and Marion Saunders added.
 Updated 27.10.14 - Roz Brooks added.
 Updated 27.10.14 – Gary Page updated entry
 Updated 03.11.14 - Bohdan Solomka added
 Updated 06.01.15 - Alison Armstrong added
 Updated 19.03.15 – March 2015 updates made
 Updated 21.09.15 – Adrian Stott additional charity trustee entry update

Norfolk & Suffolk NHS Foundation Trust
Board of Governors – Declarations of Interest (version – 30Mar 2015)

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Malcolm BLOWERS	Suffolk User Forum Ltd – Company Director	None	None	Suffolk User Forum – Trustee	None	None	06.02.15
Paddy FIELDER	None	N/A	None	Trustee of Debenham Project Vol. doctor at St Elizabeth Hospice, Ipswich Parish councilor (about to be retired)	N/A	None that I am aware	23.03.15
Ronald FRENCH	None	Middlesex University external examiner	None	None	None	None	19.03.15
Andrew GOOD	None	None	None	Samaritans – Trustee of Colchester, Tendring & Suffolk Border branch	None	None	24.03.15

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Hilary HANBURY	None	None	None	None	None	None	30.03.15
Siobhann LEVITON	None	None	None	None	None	None	06.01.15
Jane MILLAR	As a self-employed trainer sometimes works with Relate Co-facilitating groups and workshops; this can include workshops relate provides for the Suffolk Wellbeing Service	None	None	None	None	None	08.03.15
Guenever PACHENT	None	None	None	None	None	None	19.03.15

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Mary Rose ROE	None	None	None	None	None	None	30.03.15
Nanayakkara DE SILVA	None	None	None	None	None	None	06.01.15
David SKEVINGTON	N/A	N/A	N/A	Trustee of Ipswich Umbrella Trust T/Assistant Chief Constable Suffolk Police	N/A	N/A	29.07.15

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Howard TIDMAN	None	None	None	Director of Norfolk Homemakers a registered charity and Limited Company (Company no: 55497) Chair & Director Norfolk Homemakers (Charity No: 298534) Trustee of feedback non – registered Charity	None	Wife is a Health Visitor with Norfolk Community Health & Care NHS Trust	08.01.15

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Elizabeth WITT	External auditor for NNUH	None	None	St John Ambulance – Norfolk – Governor St John Ambulance – Clinical Health & Safety Auditor (National) Member Healthwatch Norfolk External Auditor NNUH (Clinical)	Member Royal College of Nursing	None	04.04.15

NORFOLK & SUFFOLK FOUNDATION TRUST

REGISTER OF EMPLOYEES' PRIVATE INTERESTS @ 1st MARCH 2015

Most recent annual review completed: March 2015

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
ABBOTT Graham	SATS Team Leader	Trustee of Colchester Road Baptist Church, Ipswich and also becoming a Trustee of Ipswich Christian Youth Ministries – no known conflict of interest with either position.	20.08.09	17.03.15 22.07.15 ✓
ABDUL Rahim	Staff grade	On Call work for Milestones Hospital, Norwich Unpaid leave	20.08.09	26.03.15
ABRAM Karin	Enhanced Psychological Therapist	Supervisor for St Barnabas Counselling Centre, Norwich	12.02.14	22.04.15 ✓
ALDRIDGE Mary	Assurance & Clinical Effectiveness Manager	Member of RCN.	15.03.10	12.03.15 ✓
ALLAN Jayne	Trainee Assistant Practitioner	Parish Councillor sitting on Deopham & Hackford Parish Council	05.05.15	05.05.15 05.06.15 ✓
ARNUP Tobias	Art Psychotherapist	Small private practice providing clinical supervision to arts psychotherapists Small Organisational Consultancy Practice	12.02.10 02.02.11	12.03.15 21.04.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
BAILES Ged	Lead Consultant Forensic Clinical Psychologist	Tutor for Association of Psychological Therapies (APT) Consultancy and teaching Court reports and case consultation	24.01.07	26.03.15 04.06.15 ✓
BAKER Jackie	Psychotherapist	Provision of Psychotherapy-Private Practice and supervision and teaching	18.08.89	06.03.15 ✓ 21.04.15
BALL Hadrian	Medical Director	Started part time employment with the Trust on February 2 2015. Would like to register the following interests: Wife is chief executive of Norwich & Central Norfolk MIND Undertaking:- Hospital Specialist Member of Governing Body of Leicester City Clinical Commissioning Group & - Associate of Carter Brown (company providing expert witness services)& - Independent management consultancy on an ad hoc basis.	08.02.15	01.04.15 ✓
BARAN Julie	Lorenzo Project Manager	Company director of J Baran Consultancy Ltd – provision of corporate consultancy staff to organisations including the NHS. MARCH 2015 REVIEW - Not employed directly by Trust is a contractor employed by NSFT through a company	31.07.13	26.03.15 ✓
BARNARD Conrad	Cognitive Analytic Therapist	Occasionally paid to teach and mark assignments for the Diploma in Cognitive Analytic Therapy Course hosted by Norfolk & Suffolk NHS Foundation Trust. Work carried out in own time. Occasionally paid to mark assignments and act as tutor for the North London Diploma in Cognitive Analytic Therapy Course hosted by Barnet and Enfield Mental Health Trust. Work carried out in own time. Occasionally paid to mark assignments for the Berkshire Diploma in Cognitive Analytic Therapy Course. Work carried out in own time. Occasionally paid to mark assignments for the Berkshire Diploma in Cognitive Analytic Therapy Course. Work carried out in own time. Occasionally paid work as a marker / tutor for CAT Training Courses outside the trust-North London and Berkshire courses.	07.11.11 12.03.13 11.06.15	06.03.15 04.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
BEEZHOLD Dr Julian	Consultant in Emergency Psychiatry	Medical Director and Investor: The Atarrah Project Limited of which Milestones is a trading name. As from Oct 14 no longer a Director/Stakeholder of The Atarrah Project (Milestones Hospital). Continues to work there Part Time as a Consultant Psychiatrist	17.01.07 13.02.15	12.02.15 ✓
BENNETT Dr David	Clinical Psychologist	Associate of the Psychology Clinic of East Anglia Member of British Psychological Society Member of Health Professions Council	25.11.10	26.03.15 21.04.15 ✓
BENSLEY Gayle	Business Support Manager	Treasurer for Friends of Carlton Court Charity No 1088894	27.08.13	26.03.15 ✓ 13.04.15
BHADRINATH Dr Bindumadhava	Consultant Child & Adolescent Psychiatrist	Sheridan School (Residential) – advise only	12.05.10	12.03.15 ✓ 21.04.15
BURGESS Loretta	Senior Physiotherapist	Jacob's Well charity volunteer	11.06.15	11.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
BRAYNE Jutta	Psychological Therapist	Co-Company Director of EMDR FOCUS Co-Company Director of BRAYNETWORK Ltd	19.05.15	19.05.15 ✓ 02.06.15
CALLINAN Dr Liam	Consultant - Adult	Self Employed independent Medical Practice Member of Royal College of Psychiatrists	23.04.09	12.03.15 21.04.15✓
CARNABY Paula	Registered Mental Health Nurse	Runs own business offering education, life skills, coaching & training using accredited NLP techniques.	21.01.13	26.03.15 05.06.15✓
CAWDRON Jane (Formerly WHITE)	Nurse Therapist	Private Cognitive Analytic Therapy Practitioner Marking CAT skills and CAT diploma course work	03.04.09	02.04.15 ✓
CHERNIN Ross	Clinical Psychologist	Will be doing psychotherapy with one or two private clients outside of working hours – communicating with Psych Health so looking at receiving private referrals. Will keep updating Register. To run ACT workshop in October 2014 & will be paid a fee for running it. Attendees to be local psychological therapists & mental health professionals from within & outside NSFT. No Workshops planed as at 12.03.15 External Tutor at UEA once/twice a year	22.04.13 19.06.14	12.03.15 ✓
CORLETT Emma	Young People Participation Project Lead	<ul style="list-style-type: none"> • School Governor, Bignold School (unremunerated_ - commenced 1st October 2013 • County Councillor, Town Close Division, Norwich (remunerated) – Elected 2 May 2013 – May 2017 • Local Authority Governor to Norfolk Community health and care (child focus) <ul style="list-style-type: none"> • Trustee – Essex Street Community Rooms (Registered Charity) • Elected Vice Chair of Children’s Services Committee 	23.10.13 12.01.15	12.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent review
CROCKFORD Helena	Consultant Clinical Psychologist	Paid sessional employment with Milestones Hospital, Stonehouse Road, Salhouse. Occasional Sessional teaching for Clinical Psychology Doctorate Programme at UEA School of Medicine April 2015 - Occasional psychology assessment and treatment for private clients	22.04.13 06.03.14	14.04.15 ✓
CRUICKSHANK Willie	Director of the Norfolk & Suffolk Dementia Alliance	Trustee of Fly2Help (www.fly2help.org)	31.07.13	14.04.15 ✓
Collins Dawn	Deputy Director Of Nursing	Trustee Of Nursing League Charity Registratic Number - 290546	22.06.15	22.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
DEXTER Caroline	Charge Nurse Updated April 15 – Acting Ward Manager	Is on the committee for Stowmarket and Area Opportunity group and Stepping Stones Nursery Registered Charity. MARCH 2015 REVIEW – Treasurer for Stowmarket & Area Opportunity Group – Registered Charity	14.01.14	30.03.15 ✓
DUFF Annette	Nurse Consultant/Cognitive Behavioral Psychotherapist	Teaching, Training and Supervision of Care Independent organization staff in relation to P.D. (e.g. cygnet) Partnerships in Care P.D. training for Voluntary Sector Staff e.g. Housing, Police etc. Clinical Supervision for CBT and Nursing in independent organisations	11.10.04 05.02.09 12.03.13	12.03.15 ✓
DUNN Lisa	Cashier	Own business selling ice cream	03.06.10	06.03.15 ✓
DURRANCE- CLARKE Jamie	Clinical Psychologist	Paid employment (flexible contract) – Milestones Hospital, the Atarrah Project Ltd.	13.03.14	13.03.14 E-MAIL received 28/04/15✓
DYE Dr Stephen	Consultant Psychiatrist	Executive member of the National Association of Psychiatric Intensive Care Units and Member of the AIMS Accreditation Committee, have access to information about other services.	18.03.13	26.03.15 ✓
DOYLE John	Director of Finance	Employed by Mersey care NHS Trust and seconded to NSFT	01.08.15	13.08.2015✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
ELIE Maureen	Acting Team Manager for Complexities in Later Life Team	Company Interests: Eimay home care Domicillary. Close family link: sister MARCH 2015 REVIEW - Director of WinMil Supported Housing Ltd	19.06.14	26.03.15 ✓
FOULGER Shirley	CBT Therapist	Self-employed < 5% of total annual earned income – private practice (includes the charity Police Firearms Officers Assoc) April 15 Update - Relief work for the National Probation Service as a Probation Service Officer	11.04.13	01.04.15 ✓
GARRIDO Nina	Deputy Service Manager	Owner of NBC Savory Home and Garden Services with partner, Christopher G Savory	09.07.14	24.04.15 ✓
GILL Matt	Community Support Worker	Spouse of Eleni Gill (Counter fraud Lead for Trust) Matt works at NHSP outside of contracted hours with the Trust	24.04.15	29.04.15 ✓
GOODCHILD Emma	Patient Safety Practitioner	Private Tutor Work for Association of Psychological Therapies	07.04.15	29.04.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
GREEN Richard	Security and Governance Manager	District Commissioner and trustee of Central Norfolk District Scout Council MARCH 21015 REVIEW - Son Stuart Green is a Breckland District Councilor and a Dereham Town Councilor. But in May 2015 he is not seeking re-election to the District Council but will stand for re-election to the Town Council	03.06.13	26.03.15 ✓
GREENWALD Gary	Modern Matron	An Associate Tutor at the University of East Anglia.	29.04.14	26.03.15 ✓
GREGORY Carol	Psychotherapy Tutor	Plans to develop own small private psychotherapy practice (approximately 4 hours a week). Will not occur on Trust premises and will be in own time. MARCH 2015 REVIEW – Undertakes a small amount of private work (approx. 3-6 hours per week) from a private office – this is not part of a company. No client accounts for more than 5% of total income	10.07.14	14.04.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
HAMELIJNCK Jacobus	Consultant	Second Opinion Appointed Doctor – CQC UEA – provide advice and diagnostics for students with ADHD / ASD Anchor Psychiatry Group – individual private assessment and treatment	10.02.14 29.07.15	13.08.15 ✓
HARRISON Hazel	Clinical Psychologist	Self-employed as Hazel Harrison Psychology services	25.03.15	14.05.15 ✓
HAUSMEISTER Dr Ivica	Staff Grade Psychiat	Provision of medical input to private hospitals April 2015 – Occasional Private Hospital Work	03.07.07	13.04.15 ✓
HEDGES Chris	IDT Manager	Wife, Clare Hedges, works for NSFT.	24.09.13	26.03.15 ✓
HURRELL Judith	E-learning Manager	Currently works 15 hours for NSFT as E-learning Manager – also has a 5 hour contract with Norfolk Adult Education to work as a tutor at the Norvic Clinic which is part of the Trust delivering Literacy & Numeracy to patients there.	17.06.14	26.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
JOHNSON Paul	Talent Manager	Licensed Practitioner for company - i2i Holds an Executive Associate Contract with – Cohere IT And Provides action learning facilitation with ARUP	25.02.15	25/02/15 ✓
JONES Adrian	ICT Service Desk Team Leader	Wife is a nurse at the Norfolk and Norwich University hospital.	10.06.13	16.03.15 ✓
JONES Siwsan	Charge Nurse – Seconded to Deputy Clinical Team Leader – CCAS CRHT	Shareholder Milestones MARCH 2015 REVIEW - As from October 2014 no Longer a shareholder for Attarah Project (Milestones Hospital)	07.03.08 13.02.15	12.03.15 No Longer a shareholder
JONES Dr Stephen Jones BSc MB BS MRCP FRCPsych	Consultant Psychiatrist & Core Programme Director	www.masterpsych.co.uk	13.03.13	12.03.15 ✓
JONES Tom	Lorenzo Data Migration Lead	Deputy Director IT/Communications at Norwich Samaritans (from 12 April 2015)	07.04.15	07.04.15 ✓
JUNGE Paul	Practitioner Grade Enhanced Therapist	Private Counselling Practice	10.08.10	06.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
KAJEE Somayya	Consultant Psychiatrist	Works on self-employed basis for the private practice called Anchor Psychiatry Group. Is on management committee of Cruse Bereavement Charity – voluntary role (no compensation)	13.08.13	26.03.15 ✓
KEABLE (WAS Jarvis) Claire	Psychological Therapist	Associate with Dr Sillifant and Associates (Children & Young People) offering Integrative therapy and/or Cognitive Behavior Therapy up to 8 hours a week. Also works for a company called IESO digital doing the same but on line – in total about 10 hours privately	30.10.13	29.05.15 ✓
KINGERLEE Roger	Principal clinical psychologist, Chartered clinical psychologist.	Private Psychology Practice	12.02.04	12.03.15 ✓
LERPINIERE Steven	Strategic Marketing Manager	Director and co-founder of Applesseed Social Enterprise which is a company limited by guarantee formed October 2012 with the aims of facilitating the growth of care farming in the UK through establishing, running and managing Applesseed care farms and supporting other care farming enterprises.	13.12.12	17.03.15 ✓
LUNN Emma	Receptionist/Office Clerk at Wedgewood	Employed by Finishing Touches of 14 Well Street, Thetford, IP24 2BL	10.03.15	26/03/15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
MACK Rob	Deputy Service Manager	Appointed as trustee for YoungMinds UK charity – leading voice for children and young people’s mental health. Appointed as of February 2014.	31.03.14	26.03.15 ✓
MACK Andy	Service Manager	Robert Mack is his brother and Youth Service Manager with NSFT	10.06.15	10.06.15 ✓
MATTHEWS Oli	Head of Commercial Development	Second cousin of Chief Executive of Cintra, Tess Wright, who provides interpreting services to the Trust via INTRAN Chair of INTRAN, the public sector Interpreting and Translation partnership for the East of England.	03.01.13 12.02.14	06.03.15 ✓
MAXWELL Sarah	Consultant Psychiatrist	Employed by Newmarket House Clinic as a Consultant to provide clinical care for a number of patients with Eating Disorders who are inpatients at the clinic – is paid per patient for this work Provides Consultant cover to the adolescent unit at Lothianland who take those under 18 with an eating disorder requiring hospital treatment. This is a potential conflict of interest if Newmarket House is also approached to take them. Although Newmarket House do not routinely take on those under 18 as it is only registered to take adults, however in exceptional circumstances it has done. The decision about where a young person is admitted is one made by the MDT as a whole not by Dr Maxwell.	11.12.12	26.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
METASTASIO Antonio Dr	Consultant Psychiatrist	Will start work for SPEO Interventions a company that DOES NOT have any interaction or conflict of interest with the Trust	16.02.15	16.02.15 ✓
MORRIS Charlotte	Non-Medical Prescriber	Husband works for Stepping Stones West. Is currently working in the Ipswich IDT where some clients are placed in supported housing with Stepping Stones East and / or accessing services from Stepping Stones West.	18.03.14	17.03.15 13.08.15 ✓
MOSA George	Consultant Psychiatrist	Shares in Attarah project, trading as Milestones	04.03.09	12.03.15 ✓ 23.04.15
MUTEFPA Munyaradzi	Staff Nurse	Secretary, Director nominee and Responsible person/Registered manager for a limited company (Vital Health Care Services Limited). Approached from time to time by County Councils – including Suffolk County Council, individuals and the NHS, to purchase services (domiciliary care and nurses' agency). May also choose to apply for NHS or County Councils – including Suffolk County Council tenders.	11.03.11	18.03.14
MASON Megan	Clinical Support Worker	NHS Professional	17.06.15	17.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
NASIR Mukhtar	Consultant Psychiatrist – NSFT Medical Director – Focus 12 Director – Mind Consultants UK Director – Golden Phoenix Training Institute	Self-employment: Mind Consultants UK, Golden Phoenix Training Institute, Focus 12 Charities: Sudanese Psychiatric Association (UK & Ireland) – Academic Secretary Member of the CASC examination Board, Royal college of psychiatrists 18.05.15 – on a yearlong sabbatical	19.02.14	09.03.15 ✓
NEARNEY Hannah	Consultant Psychiatrist	Works on self-employed basis for Anchor Psychiatry Group.	31.07.13	26.03.15 ✓
NESBITT Robert	Trust Secretary	Member and Friend of Stonewall – LGB rights lobbying organisation Member of the British Humanist Association.	19.03.13	06.03.15 ✓
NEWAY Ian	Clinical Psychologist	Newey and Associates – Private Therapy & Assessments Offers private therapy and assessments during some evenings. <u>March 2014 update</u> Additional info received from Ian: the people <i>asking</i> for private therapy and assessments in the evenings (up to 2 evenings a week) are sometimes private enquiries, sometimes routed through BUPA and sometimes through Norfolk County Council. No one piece of work provides over 5% of total annual income	26.01.11 15.03.13	26.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
NORBURN Lesley	Systems Support Manager	Trustee of Bury St Edmunds & District Christian Youth. Lay Minister with the Blackbourne Team, Diocese of St Edmundsbury & Ipswich Husband works for BT Technology Service & Operations Brother-in-law IT Manager at Greene King, Bury St Edmunds Father-in-law, brother-in-law and cousin all Church of England Priests within Suffolk	22.07.13	26.03.15 ✓
OATES Peter	Psychological Wellbeing Practice	Volunteer for Suffolk Lesbian, gay and Transgender network running groups and projects. Several group members have been/are patients of the NSFT	06.05.15	06.05.15 ✓
MILLER Victoria	Senior HR Business Partner	Independent /Lay member of police misconduct panels – for Suffolk constabulary but also covers Norfolk , Essex, Hertfordshire, Cambridgeshire and Bedfordshire when required	30.06.15	30.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
O'CONNELL Mark	Clinical Team Lead & Child Psychotherapist	<p>The Apricot Centre (CIC) for sustainable living – I am a director with three other directors one of whom one is my wife. We are based on a 4 acre organic farm in Essex, which also operates as a care farm, and through which I presently offer private child psychotherapy.</p> <p>The Apricot Centre will deliver a service for specialist services to young people and families in the following areas:</p> <p>Out of area LAC and Adopted children placed in Suffolk unable to access a service via CAMHS</p> <p>Out of area LAC and Adopted children placed in Essex unable to access a service via CAMHS</p> <p>Specially commissioned therapy with young people with complex needs which either don't meet mental health threshold, or for which they are unable to access a service via CAMHS</p> <p>This service is in no way in competition with NSFT, as it would never provide a service which NSFT is able to offer/deliver. I have spoken to NSFT Company Secretary Robert Nesbitt about this, and he has asked me to come up with a clear approach to avoid conflict of interests in my work as clinical lead for the Connect Service (NSFT)</p> <p>My wife Marina of the Apricot Centre had a contract in 2014 associated with a project the Connect Service was running in partnership with Enable East as part of a series of 3 days of workshops called SENSE for Adopted and Looked after children in East Anglia – 5-7th August 2014. The Apricot Centre delivered the Food/Taste sessions as part of these workshops.</p>	17.06.14	12.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
OELOFSEN Natus	Consultant Clinical Psychiatrist	Run a private practice which includes seeing private referrals for therapy or psychological assessment and providing a range of training and development interventions to various organisations. The work is done from two companies, The Psychology Consultancy, and, Reflective Learning UK. The patients are referred by their GPs, the Courts, Case Management Companies (eg., head injury) or psychiatrists and are either not eligible for NSFT services in Suffolk or choose to go private.	24.1.12	12.03.15 ✓
OLATUNJI Olanrewaju	Healthcare Support Worker	Share holder of Vital Health Care Services Limited, a domiciliary and nurses' agency. Approached from time to time by County Councils including Suffolk/Norfolk and Essex county council, the NHS, or private individuals to purchase services.	12.03.11	12.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
PAYNE Stephanie	Deputy Service Manager	Help CLAPA charity i.e. Collection bucket and fund raising Member of RCA	20.05.13 20.05.13	26.03.15 ✓
PELLEGRINI Marco	Clinical Psychologist	Self-employed as Clinical Psychologist	16.07.09	06.03.15 ✓
PILLAR Ruth	Service Manager	Trustee of Identity Youth Project Charity Number: 1148275	04.09.13	13.03.15 ✓
POINTER Lucy	Locum Doctor	Unpaid volunteer for Aspergers UK. March 2014 Review: Employed by NSFT on locum basis – see emails.	30.05.13	06.05.14 Locum
PRAJAPATI Asta	Clinical Pharmacy Services Manager	Providing lecture for UEA Students/healthcare professionals	09.02.15	11.02.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
RATCLIFFE Gail	Senior Administrator, Suffolk Wellbeing	Non-paid Director of Kyzone Ltd (formerly Kyson Playgroup), children's play center in Woodbridge www.kyzone.org.uk Leasehold ownership of Kyzone	22.04.13	06.03.15 ✓
RAYNER Susan	Mental Health Practitioner	<u>Company Interests:-</u> Works for Under 14years Children's Specialist Mental Health Service. Catalyst Paid Employment working with adults. Private Practice <u>Self-Employment:-</u> Was psychotherapist prior to employment at NSFT – has to be in practice in order to maintain registration and accreditation.	28.04.14	26.03.15 ✓
REES Anna	CTL – therapies – secure services	March 2014 review: On maternity leave until August 2014. Mother is Dawn Rees of "Dawn Rees Consultancy" who may be working with commissioning of Suffolk CAMHS services.	15.08.13	22.04.15 ✓
RIDEL Gemma	Clinical Psychologist	Various Private work for individual therapy Private work delivering CST training MARCH 2015 REVIEW - UEA Tutor 1 day a week on the Doctoral Programme Clinical Psychology – 20.05.15	17.05.10 28.01.11 12.03.15	20.05.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
ROGERS Dr Sarah	Clinical Psychologist	<p>Currently offering private work (assessments and interventions) on Saturdays (up to 2 hours per week). Associate to (but not employed by) Kate Sillifant and Associates. Work is undertaken with private clients who have opted out of NHS services and those referred by private health care insurers / providers, where there is no direct conflict of interest. Fully discussed with deputy service manager.</p>	16.01.14 12.03.15	12.03.15 ✓
RYE Nina	Psychological Therapist (Play Therapist)	<p>Director of Connections Counselling Ltd. I do not work with Oakdale or other agencies myself. My work for Connections Counselling consists of supervision for other therapists (not within NSFT) and occasional parent consultations. - Mr James Rye (my husband) is the co-director of Connections Counselling Ltd. He works as a psychotherapist, mostly for agencies, including Oakdale.</p> <p>Member of Unison & British Association of Play Therapists Clinical supervision for play therapists.</p>	26.04.10	12.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
SAYER Gregory	Unified Comms Manager	40% Interest in Quasar Elite Norwich Game Centre, named on building lease, & occasional support work.	01.08.13	06.03.15 ✓
SCOTT Andrew	Safeguarding Practitioner	Foster Carer with Norfolk County Council Member of the British Association of Social Workers Registrant with Health and Care Professions Council	14.03.14	06.03.15
SEENAN Ravi	Equalities and Engagement Manager	Sole director of "Safe Training Ltd", set up to deliver training and consultancy services to health care organisations.	16.07.13	20.04.15 ✓
SHRIMPTON Julie	Clinical Team Leader	Director of Old Laundry Court Residents association as recorded at Companies House	31.07.13	06.03.15 ✓
SIMPSON Helen	Enhanced Psychological Therapist	Working as life coach and artist Mental Health first aid instructor Teaching Mental Health Awareness	26.07.04 01.02.10 03.04.11	06.03.15 ✓
SLAUGHTER Toby	Deputy Facilities Support Services Manager	Partner in an outside catering business that he runs with his wife.	17.09.12	31.03.14 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
SLUCKIN Dr Andy		Private Practice Consultations Professional Development Courses Acting as Expert witness	03.01.95 03.01.95 01.02.99	14.03.14
SMITH Joanna	Clinical Psychologist	Employed 1 day a week by the Priory Clinic Norwich for up to one day a week – income not expected to be more than 5% of total annual income.	02.12.13	12.03.15 ✓
STRIVENS Chris	NRP Deputy Service Manager	Wife works on the admin bank for the Huntercombe Group (Rowan House Buxton)	19.09.13	26.03.15 ✓
STEVENS Linda	Clinical Team Leader	A manager (governor) at Harbour Pupil Referral Unit In Lowestoft. Husband is a member of the governing body of Great Yarmouth and Waveney CCG and is also a GP in Great Yarmouth.	19.06.15	19.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
TAGGART Dr Danny	Clinical Psychologist	Part time Lecturer (0.6wte) – University of Essex Occasional private psychotherapeutic and family therapy work organised through Priory Children’s Centre External examiner at University of East London	13.05.13 13.05.13 22.04.14	22.04.14 10.07.15 ✓
THOMPSON Rachel	Clinical Psychologist	Occasional Psychologist private work Hire of Silverwood and 2 Airey Close rooms for private work	05.03.10 27.09.10	12.03.15 ✓
THORNTON Mary	Psychological Therapist	Clinical Supervision to other qualified therapists. Supervision over Skype.	05.06.15	06.06.15 ✓
TURNER Patricia	Clinical Team Leader	Norwich Justice of the Peace.	09.10.04	17.04.15 ✓
UGOCHUKWU OBIANUJU	Consultant Psychiatrist	Memberships: British Medical Association, Royal College of Psychiatrists, UK Adult ADHD Network, International Association for Youth Mental Health, International Early Psychosis Association. Works on a self-employed basis at Anchor Psychiatry Group, 77 Newmarket Road, Norwich, NR2 2HW. May or may not account for 5% of total annual income.	27.08.13	06.03.15 ✓
WALSH Kathy	Deputy Director of Finance	Business Partner/ Fellow Director (of Limited Company providing Elderly Residential Care – non local: Allington Healthcare Ltd) with current Chief Nursing Officer of Ipswich and East Suffolk CCG.	29.04.14	12.03.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
WERRY Sara	CBT Therapist	Workfit Occupational Health (associate worker) Agreement not to see any NSFT staff Self-Employed as an Occupational Health Specialist Practitioner and Cognitive Behavioral Therapist	04.10.12 04.10.12	31.03.15 ✓
WESBY Dr Roger	Consultant Psychiatrist	Associate member Pottergate Centre for Dissociation and Trauma	03.12.07	06.03.15 ✓
WHARTON Russell	Enhanced Therapist (CBT and EMDR)	Private work Psychological Therapist	06.09.10	12.03.15 ✓
		NHS Professional	17.06.15	17.06.15 ✓

Name	Post Title	Register Entry	Date of Original Entry	Date of Most Recent Review
WHITE Melanie	Clinical Psychologist	Practicing privileges contract with Milestones Hospital providing psychological in-put on a self-employment basis 2 hours a week. Some occasional private work with individuals. No more than an hour a week.	22.04.15	29.04.15 ✓
WILSON Dr Jonathan	Consultant Psychiatrist	Treating psychiatrist and Clinical Director of Newmarket House Clinic	23.03.07	17.03.15 ✓
Zandbergen Denise	Academy Business Manager	School Governor – Woodlands Primary Academy (Bradwell, Norfolk) - unremunerated	24.07.13	26.03.15 ✓

✓ = confirmed and up to date

NB: Previous NSFT Declaration of Interest Registers has been archived and is available on request.