

Compliance Team – Health Records

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FOI REQUEST NUMBER 196-2015

Request:

How many professional posts (nurses, psychiatrists, clinical psychologists, occupational therapists) – in whole time equivalent (wte) terms – have been lost or have become unfilled in the last three years, from 1st April 2012 to 31st March 2015.

- a) In the Community Adolescent Mental Health Service CAMHS team
- b) In adult team(s)

This information to be provided as follows please. For each team (CAHMS and Adult team, separately)

1. Broken down into each profession (nurses, psychiatrists, clinical psychologists, occupational therapists).
2. As at 31st March 2015, actual number of posts lost or which have become unfilled since 1st April 2012.
3. Number of posts, for each profession, existing and filled as at 1st April 2012

Response:

Thank you for your recent request under the Freedom of Information Act. Please see the below breakdown.

This shows the total WTE posts as at April 2012, then the change in number of WTE's to end March 2015.

CC	Acct	April 2012 Filled Posts	Lost or unfilled posts - Mar 2015
Adult	Admin	76.27	(49.69)
	Apprentice	1.00	(1.00)
	Community Support Workers	0.67	(0.67)
	Healthcare Assistants	64.94	6.06
	Housekeepers	0.29	0.00
	Jnr Drs & Clinical Assistants	20.54	(20.54)
	Management	0.00	7.00
	Mental Health Practitioners	35.00	60.85
	Nurse Managers	3.89	0.11
	Nurses & Cmhn	356.71	(45.23)
	Nursing Social Workers Qual	16.67	(12.67)
	Psychologists	22.12	4.42
	Services Received	0.00	1.30
	Snr Drs Incl Locums	54.10	(6.60)
	Social Workers Qualified	35.63	(33.13)
	Social Workers Unqualified	6.92	(6.92)
	Support Workers	160.09	53.09
	Therapists	46.37	(6.59)
Adult Total		901.21	(50.21)
CAMHS	Admin	34.01	(19.86)
	Apprentice	0.00	0.00
	Healthcare Assistants	0.00	10.87
	Jnr Drs & Clinical Assistants	6.50	(6.50)
	Management	2.00	6.00
	Mental Health Practitioners	2.80	89.52
	Nurse Managers	2.47	(2.47)
	Nurses & Cmhn	98.03	(41.84)
	Nursing Social Workers Qual	0.00	1.00
	Psychologists	35.96	14.55
	Services Received	0.00	0.90
	Snr Drs Incl Locums	24.42	2.80
	Social Workers Qualified	2.49	(2.49)
	Support Workers	8.10	13.33
	Therapists	27.17	10.44
CAMHS Total	239.95	76.25	

The Trust now operates a different service model to that back in 2012, so some elements may not be a like for like basis. One example of this is the Junior doctor posts, which back in 2012 sat within the actual service, but now we use a centralised pool of resource, so on the face of it, both the Adult and CAMHS junior doctors looks like there aren't any in that service, whereas in fact there are, we just cannot specifically detail them from the pooled resource.

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at www.ico.gov.uk.