

Compliance Team – Health Records

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FOI REQUEST NUMBER 180 2015

Request:

Please find attached (PDF document) a Freedom of Information Act (2000) Request regarding your Practitioner Psychologist Workforce.

I would be grateful if you could respond within 20 working days.

I am unclear what these pay scales mean. Can you provide the agenda for change banding e.g. 7, 8a, 8b, 8c, 8d and 9?

I would also like to know the actual salary of the non-agenda for change employee.

Response:

Thank you for your recent request under the Freedom of Information Act, I can confirm the following:-

I can confirm that we have no psychologists who are ACs/RCs within the Trust. Therefore, we do not have any relevant policies.

Please see the list of staff employed in Psychologist roles, together with Agenda For Change Bandings. The top role is on a personal payscale.

Payscale	Clinical Psychologist - WTE
MQ00	0.19091
XN08	1
XR04	10.4
XR07	8.8
XR08	45.02667
XR09	29.78933
XR10	17.1232
XR11	8
Grand Total	120.33011

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at www.ico.gov.uk.

Please find below the Agenda For Change Bandings. Apologies for the delay in providing these.

Pay scale	Clinical Psychologist - WTE	Agenda for Change Band
MQ00	0.19091	Personal
XN08	1	Band 8a
XR04	10.4	Band 4
XR07	8.8	Band 7
XR08	45.02667	Band 8a
XR09	29.78933	Band 8b
XR10	17.1232	Band 8c
XR11	8	Band 8d
Grand Total	120.33011	

There is only one person employed by the Trust on a personal scale, therefore to disclose the earnings of this one individual would be exempt under Exemption 40 of the Freedom of Information Act.

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Freedom of Information Act (2000) Request

I would be extremely grateful if you could provide me with some information about the **current** practitioner psychologist workforce within your trust.

Question 1:

I would like to know how many clinical psychologists, counselling psychologists and forensic psychologists (full time working equivalent) are employed in the trust, divided by pay banding.

If you employ any practitioner psychologists who are not on agenda for change banding, I would like to know what type of psychologist they are and the exact amount they earn.

I have created a couple of tables in order to clarify the information I require:

AFC Pay Band	Clinical Psychologists	Counselling Psychologists	Forensic Psychologists
Band 7	<i>no.?</i>	<i>no.?</i>	<i>no.?</i>
Band 8a			
Band 8b			
Band 8c			
Band 8d			
Band 9			

Non-AFC Actual Salary	Type of Psychologist
<i>£.....?</i>	<i>Clinical, Counselling or Forensic?</i>

Question 2:

I would like to know how many clinical psychologists, counselling psychologists and forensic psychologists (full time working equivalent) are 'Approved Clinicians' (ACs) under the Mental Health Act (1983) and how many are **currently appointed** as 'Responsible Clinicians' (RCs) under the Mental Health Act (1983) within the trust, divided by pay banding.

If you employ any practitioner psychologists who are ACs or undertaking RC duties who are not on agenda for change banding, I would like to know what type of psychologist they are and the exact amount they earn.

I have created a couple of tables in order to clarify the information I require:

AFC Pay Band	Clinical Psychologists		Counselling Psychologists		Forensic Psychologists	
	AC	RC	AC	RC	AC	RC
Band 7	<i>(no.?)</i>	<i>(no.?)</i>	<i>(no.?)</i>	<i>(no.?)</i>	<i>(no.?)</i>	<i>(no.?)</i>
Band 8a						
Band 8b						
Band 8c						
Band 8d						
Band 9						

Non-AFC Actual Salary	Type of Psychologist	MHA (1983) Duties
<i>£.....?</i>	<i>Clinical, Counselling or Forensic?</i>	<i>Approved? Responsible? Both?</i>

In addition, if your trust employs practitioner psychologists with AC and/or RC duties under the Mental Health Act (1984), I would like to know whether there are any additional payments or allowances made to practitioner psychologists with these duties. If so, I would also appreciate details of the trust **policy** regarding the remuneration of practitioner psychologists undertaking AC and/or RC duties (if available).

Question 3:

I would like to know whether your trust has any **policy documents** regarding practitioner psychologists undertaking AC and/or RC duties under the Mental Health Act (1983). If so, I would also be pleased if you could attach a copy of these to your response to this question (if available).

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