

Compliance Team – Health Records

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FOI REQUEST NUMBER 143 2015

Request:

1) On your most recent pay settlement date, did you pay at least the living wage prevailing at that time* to your lowest paid directly employed staff?

Yes / No

2) Is it your policy to uprate minimum pay rates for your lowest paid directly employed staff to at least the living wage at every annual pay settlement?

Yes / No

3) Do you require contractors to pay the living wage whenever a new contract or contract renewal is signed?

Yes / No

4) If you do not pay the living wage to directly employed staff at the current time, do you have an aspiration to pay it in the near future (within the next two years)?

Yes / No / Not Applicable

5) If you do not require contractors to pay the living wage at the current time, do you have an aspiration to establish such arrangements in the near future (within the next two years)?

Yes / No / Not Applicable

6) If you do not pay the living wage to directly employed staff, would you be minded to introduce a living wage if you were not subject to public sector budget cuts and / or government caps on pay settlements?

Yes / No / Don't Know / Not Applicable

7) Please state the name of the employer below:

8) If you have any further comments on answers to these living wage questions, please state below:

[The living wage was raised in 2014. Outside London it rose from £7.65 an hour to £7.85 an hour. In London, it rose from £8.80 an hour to £9.15 an hour]

I look forward to hearing from you within the 20 working days set out by Freedom of information legislation.

Response:

Apologise for the delay in responding to your FOI request.

I can confirm the following:-

Q1 The Trust pays in accordance with Agenda for Change

Q2 Our payrates are determined nationally and we pay in accordance with those (Agenda for Change).

Q3 No. The contract is for service provision and it is for the sub-contractor to manage its own internal arrangements to provide that service.

Q4 This will be determined by national NHS pay negotiations

Q5 No. Only unless this became a requirement of NSFT's own contract with its commissioners

Q6 We would give consideration to this.

The Trust provides a complaints procedure to deal with complaints about the Trust's handling of requests for information. If you feel you need to make a complaint, in the first instance, you should contact a Non-Executive Director via the Chair of the Trust. If you feel you have exhausted our internal complaints procedure, you also have the right and may feel you wish to write to the Information Commissioner who can be contacted on telephone number 01625 545740 or at www.ico.gov.uk.